



MARBLEHEAD PUBLIC SCHOOLS

Marblehead School Committee

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| Sarah Fox Committee Member | Brian Ota Committee Member | Jennifer Schaeffner Chairman | Alison Taylor Vice-Chairman | Al Williams Secretary |
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May 15, 2025

The acceptance of a code of ethics implies the understanding of the basic organization of school committees under the laws of the Commonwealth of Massachusetts. As an elected public official, a school committee member is expected to adhere to those state laws that apply to school committees since school committees are agencies of the state.

This code of ethics outlines three areas of a school committee member's responsibility: (1) community responsibility; (2) responsibility to school administration; and (3) relationship to fellow committee members.

1. A school committee member in his/her relations with the community should:

- a. Realize that his/her primary responsibility is to the children.
- b. Remember that he/she is one of a team and must abide by, and carry out, all committee decisions once they are made.
- c. Remember that he/she represents the entire community at all times.
- d. Accept the office of committee member as a means of unselfish service with no intent to "play politics" in any sense of the word, or to benefit personally from committee activities.

2. A school committee member in his/her relations with the school administration should:

- a. Recognize and support the administrative chain of command and refuse to act on complaints outside the chain of command.
- b. Act only on the recommendations of the chief administrator in all matters of employment or dismissal of school personnel.
- c. Refer all complaints to the administrative staff for solution and only discuss them at committee meetings if such solutions fail.

3. A school committee member in his/her relations with fellow committee members should:

- a. Recognize that action at official meetings is binding and that he/she alone cannot bind the committee outside such meetings.
- b. Realize that statements or promises should not be made regarding how he/she will vote on matters that will come before the committee.
- c. Uphold the intent of executive sessions and respect the privileged communication that exists in executive sessions.
- d. Not withhold pertinent information on school matters or personnel problems, either from members of his/her own committee or from the administration.
- e. Make decisions only after all facts on a question have been presented and discussed.